

DCNR Ranger Unpaid Law Enforcement Internship

Guidelines Acknowledgement and Waiver

1. To participate in this program, you agree to undergo a comprehensive criminal background check. You will also be required to apply for and be approved as a DCNR Conservation Volunteer in order to be covered by the Commonwealth's Workers Compensation Program and to be able to operate a Commonwealth vehicle.
2. Your basic responsibilities are to:
 - a. Remain in or return to the ranger vehicle in dangerous or sensitive situations (i.e. homicide, sex crimes, deaths, assaults, etc.);
 - b. Do not enter and/or remain in a major crime scene;
 - c. Limit your movements to places open to the public and places you have permission to enter;
 - d. Comply with all directions given by a manager, supervisor or DCNR Ranger;
 - e. Avoid operating equipment and vehicles unless assigned to do so or a DCNR Ranger's safety is at risk;
 - f. Be an observer only, unless directed otherwise. Do not become involved verbally or physically unless the DCNR Ranger's safety is at risk;
 - g. Unless instructed, you will not become involved in any investigation; handle evidence; disclose any confidential, non-public information with anyone but the manager, supervisor or assigned DCNR Ranger; and you will not access any criminal history or other confidential information without proper clearance.
3. Acceptable attire is khaki style pants, neutral color shirts with no printing, and hiking boots or neutral color sturdy footwear. You may wish to discuss attire with the manager or supervisor.
4. You may not carry a firearm or other defensive equipment, even if you have a concealed weapons permit.
5. The personal safety of the DCNR Ranger and the Department's responsibilities to the community will be considered at all times. If emergency circumstances dictate, you may be dropped off at a safe location in the field.
6. The DCNR Ranger Unpaid Intern (and, if the unpaid intern is under the age of 18, his or her parents, guardian or custodian) hereby remises, releases and forever discharges the Department, its agents, servants and employees of and from any and all claims, demands, rights and causes of action of whatsoever kind and nature, arising from, resulting from or by reason of, any and all bodily and personal injuries, damage to property and the consequences thereof, whether from known or unknown, foreseen or unforeseen risks, which might occur to or be sustained by the unpaid intern or any other person, persons or property from the conduct of the aforesaid activities, the condition of the property of the Department or the actions or failure to act by the Department, its agents, servants or employees. And further, for this purpose, the DCNR Ranger Unpaid Intern (and, if said unpaid intern is under the age of 18, his or her parents, guardian or custodian) expressly stipulate and agree to defend, indemnify and forever hold harmless the Department, its agents, servants and employees, of and from any and all claims, demands, rights, and causes of action whatsoever for any and all injury or damage sustained by any person or property, at any time, as a consequence of the unpaid intern's activities.

7. It is specifically agreed and understood that the Department does not assume any responsibility or liability for the safety of the DCNR Ranger Unpaid Intern or the consequences of the unpaid intern or for the consequences of the unpaid intern's activities, nor shall this Agreement be construed as a waiver on any immunity the Department may now, or in the future, have.

I acknowledge and agree to comply with the above guidance and directions.

Student Name

Student Signature (or Parent)

Date